

CURRICULUM VITAE

MARY CONSOLATA KALIKAWE

Summary of professional experience

- 30 years working experience in hands on Business management, consultancy services, Cluster competitiveness advisory practice, Training, Planning and Management in the areas of Tourism, Land use, Environment and Wildlife, and Human resource development in Tanzania and Botswana. Sitting on various Government advisory Boards in Tanzania. Recognised at Africa continent level among top women inventors and innovators and an Expert in issues of sustainable development.
 - Managing Director of Award winning KIROYERA TOURS a private company that has pioneered development of Ecotourism in and around Lake Victoria, resident in Bukoba - Kagera region-Tanzania. The company has won numerous international and national awards including The World Bank award The Top 10 Pan African Women Inventors and Innovators won in Ghana 2006, The UN award of MILGAP Good Governance in East Africa won in Nairobi, The National TCCIA award of Service in SMEs at Movenpic Dar es Salaam. The company has now up scaled by opening destination management support offices in Mwanza and Dar es Salaam.
 - Consultant to several organizations including UNEP, ESAMI, DANIDA, ESAURP, MNRT, SNV, and DCDMC of Mauritius in training, wildlife management, tourism development, planning and management of sustainable development of Natural resources
 - Tourism destination Cluster competitiveness advisor as Tanzania tourism specialist for Tanzania Private sector Foundation.
 - Head of Human Resource Development in Tourism Training, Education and Public Awareness plus Ecotourism at National level Botswana
 - Administrator and Educationist at the Botswana National Wildlife and Tourism Training Institute as Deputy Principal.
 - Organised and run successfully more than 60 seminars in the area of sustainable Tourism Customer Care, Supervisory Development, Operations Management, Cluster competitiveness, train the trainer for tourism industry front line staff and Tourism awareness seminars for Rural Communities.
 - Prepared several Project Memos for financing annual plans of Environmental conservation, Tourism Awareness Campaigns, Annual and expansion plans for institutions I worked for
 - Researcher and research supervisor at level of Senior Environmental and Wildlife Biologist for 9 years
 - Produced several publications in the peer reviewed journals, and numerous presentations to symposia and conferences and free distribution booklets on Tourism development.
 - Written a book on "Wildlife Friendly Fences for Botswana". This involved Environmental Impact Assessment work and establishing and maintaining contacts with various Government and NGO officials responsible for the environment.
- Guided the preparation of The Strategic plan for Kagera Tourism Development Association and formation of Mwanza Tourism Association
- Participated on numerous Expert Panels and Government advisory Boards on Private sector management, Tourism promotion, Environmental conservation, Tourism Education and Training, Wildlife and Land use Planning.

- Main Participant in curriculum development and production of training Manuals for Hotel Catering and Tourism, Wildlife, Non formal Education and formal Education.
- Lecturer at University level University of Dar es Salaam for 5 years.
 - Participant in works of charity volunteer programmes, orphans, polio victims and leprosy

Professional Titles: Business Woman, Tourism development expert, Wildlife Biologist, Human resource Development Expert.

Professional skills Environment conservation, Business practitioner, Studies in economics of Tourism enterprises, Land use planning and ecotourism, Administration, Research analysis and documentation, project management and evaluation, issues of integrating Tourism and biological diversity, Workshops/Seminars organisation, Training, training design, Teaching and materials writing, Consultant

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Personal Information

1.1 Name: Mary Consolata Kalikawe (Nee Kalemera)

1.2 Sex: Female

1.3 Date of Birth: 24th April 1955

1.4 Place of Birth: Bukoba, Tanzania

1.5 Nationality: Tanzanian

1.6 Marital Status: Married

1.7 Number of Children: Two + an Orphan

Academic Qualifications:

1980 B. Sc. (Statistics and Botany) University of Dar es Salaam, Tanzania

1984 M. Sc. (Wildlife and terrestrial Ecology) University of Dar es Salaam, Tanzania

Working Experience

August 2008 to present: Supporting aspiring tourism destination management organizations in various regions of Tanzania: Arusha (the country's tourism hub), Mwanza, Dar es Salaam (The country's business capitals), Tanga, Zanzibar (Unguja), Zanzibar (Pemba) and Bagamoyo (world renowned heritage sites) to develop competitive destinations by achieving sustainable growth through stronger cooperation while building capacity in private and public sector institutions to operate strategically in pursuit of common objectives. In summary Productive people, competitive companies and stronger enabling environment. Working with International organizations The Dutch Development organization SNV and USA based Cardno Emerging Markets.

May - 2002 to Present founder and **Managing Director** of KIROYERA TOURS a private company promoting ecotourism and conducting tours and safaris around Lake Victoria and the equator. The job involves pioneering efforts to conduct organized tours to scenic areas and islands on Lake Victoria, to cultural and historic sites and to game reserves in the area. We are a tourist information office we do bookings to holidays and we are a destination management company.

University Lecturer at the University of Dar es Salaam from 1980 to 1986 in the Wildlife section of Zoology Department

2008 to 2011 worked with SNV Tanzania as Senior advisor and local capacity builder in development of Tourism around Tanzania Lake Zone

2009: Worked as Wildlife specialist with DCDM consulting of Mauritius an IT consulting and System Integrating services of Mauritius on Development and implementation of an integrated wildlife management system for the Department of Wildlife and national Parks of Botswana.

2011: Worked as team leader in the study of the formalization of the informal Tourism Sector in Tanzania a study by ESAURP

2004: Member Board of Directors Tanzania Tourist Board.

2005: Worked on a study of the contribution of Tanzania Department of Tourism to socioeconomic growth of Tanzania during the third phase Government. (contribution to the book "The Promise") ESAURP

2007: Worked as Consultant for the study of the Malagarasi – Moyowosi Ramsar site on the conservation of shoebill storks as potential for stimulating tourism in the wetland (DANIDA and Tanzania MNRT).

July 2003 **Consultant** as a Resource person for Eastern and Southern African Management Institute (ESAMI) on Planning and Management of Natural and Commercial forests, Ecotourism, Human Resources and Land use.

1999 – May 2002 **Head of Tourism Education, Public awareness and Training and ecotourism** in the Department of Tourism of the Botswana Government. (Expatriate).

The job involved Formulating Plans and preparing projects for the implementation of an overall Education, training and awareness program for the whole tourism industry. This includes liaison within the public sector, private sector and with the NGO's.

I worked closely with a consultancy firm on the Botswana Tourism Development program Master Plan funded by the European Union.

1999 –May 2002 Often acted as **Principal Tourism Officer** responsible for Ecotourism in Botswana. Under this capacity I lead the preparation of the tourism development component of the Okavango Delta as a World Heritage site. I was a UNEP consultant on the preparation of the document titled "Integrating Biodiversity into the Tourism sector for Botswana" .

1995 - 1998 **Deputy Principal**

Botswana Wildlife and Tourism Training Institute

Dept. of Wildlife and National Parks

Government of Botswana

I was the chief academic officer.

1986 – 1995 **Supervisor of Wildlife Research Stations in Botswana**

(Serowe and Ghanzi)

Research on the effects of fencing on the movement of wildlife

I was involved in the production of Management plans for wildlife areas

1984 – 1986 Coordinator of Wildlife Ecology Section

Zoology Department

University of Dar es Salaam Tanzania

I was the supervisor and head of section answering to the head of the Zoology Department of the University of Dar es Salaam.

1981 – 1986 Lecturer in Wildlife Ecology

Zoology Department

University of Dar es Salaam – Tanzania

National Meetings Hosted

1998 Tourism curriculum Development Workshop, Botswana Wildlife and Tourism Training Institute.

2002 National consultative forum on the Botswana Ecotourism strategy

2006 National Celebrations of World Tourism day in Bukoba and Kagera Cultural Festival
2009 1st Mwanza Tourism Forum. Bank of Tanzania Conference hall.
2010 2nd Mwanza Tourism Forum bank of Tanzania Conference hall
2011 Competitiveness training for business leaders in Tanga, Mwanza, Pemba and Arusha

Press appearance

I hold Press conferences to publicise the work we do, I am approached by media to do presentations on various events related to my work or as a role model in society. This includes national and international press of radio, television and print Media. I do write articles and stories on culture, Conservation and tourism

Publications

Wildlife studies

Kalemera M.C. (1987) The dry season diurnal activity of Elephants in Lake Manyara National Parks, Tanzania. **African Journal of Ecology 25 (4): 255-264**
Kalemera M.C. (1989) Observations on feeding preference of Elephants in the Acacia tortilis wood land of Lake Manyara National Park, Tanzania. **African Journal of Ecology 27 (4): 325-333**
Kalikawe M.C. (1990) Baseline Vegetation description at Artificial watering points of Central Kalahari Game Reserve, Botswana. **African Journal of Ecology 31 (3): 253-256**
Kgathi D.K. & M.C. Kalikawe (1993) Seasonal Distribution of Zebra and Wildebeest in Makgadikgadi Pans Game Reserve, Botswana. **African Journal of Ecology 31 (3): 210-119**
Barnes J.I. and M.C. Kalikawe (1994) Game ranching in Botswana Constraints and prospects. In Van Hoven W.H. Ebedes and A. Conroy (Eds). **Wildlife Ranching a celebration of diversity. Proceedings of the third international wildlife ranching symposium (1992) Pretoria, South Africa.**
Kalikawe M.C. (1996) The role of wildlife Management and conservation in dealing with Poverty and unemployment; in **Tanzania's Tomorrow pp 232 – 240.** ESAURP, TEMA Publishers. Dar es Salaam.
Kalikawe M.C. (1997) **Wildlife friendly fencing for Botswana.** A presentation of recommended procedures, specifications and important considerations. First Edition. Botswana Government Printer, DWNP. With a foreword by the Honourable K.G. Kgoroba Minister of Commerce and Industry.

Tourism studies

Kalikawe M. C. (2001) **Botswana Integrating Biodiversity into the Tourism sector.** A UNEP consultancy report

Kalikawe M. C. 2005 The Shoebill stork and tourism Potential of Moyowosi – Malagarasi wetlands of Tanzania. A DANIDA sponsored study

Kalikawe M.C. 2005 Tourism development Strategic Plan for Kagera Tourism Association

Kalikawe M.C 2006 The Tourism Attractions and Potential of Kagera Region. A distribution booklet

Kalikawe M. C. 2006 The Monuments of Bukoba A distribution booklet

Kalikawe M.C. 2007 Success of the Ministry of Natural Resources and Tourism in the third Phase Government. "The Promise" Published Edited by ESAURP

Kalikawe M.C. 2009 potential for War Tourism in Kagera region a recital of the Life of Mwl J. K Nyerere at the commemoration of ten years after his death. St Augustine University Mwanza

Kalikawe M. C. 2010 Slave trade in Kagera and the Lake Victoria region A presentation to The International Diaspora conference held in Dar es Salaam Kempinsky Hotel.

Kalikawe M. C. 2011, ESAURP Formalisation of the informal sector in Tanzania Tourism. A desk study.

Kalikawe M. C. 2011 A comparative study of the role of cultural tourism in its economic impact and job creation

Charitable work

President of Heritage Initiative Since 2005 A Kagera based programme for making contribution to the Millenium development goals, Search for Heritage Initiative Bukoba, Assisstance to orphans, Overseas Volunteer programmes and research on various aspects

Supported of Bukoba Disabled Assistance Project a project to assist the polio victims of Bukoba and Kagera region www.budap.com

Partner House of Grace Leprosy care centre operating in Tanzania www.leprocycarecentre.org

Membership in organisations

Member of The Board of Directors Tanzania Tourist Board

Member of Tanzania Local Investors Round Table

Member of the Board of National Arts Council

Member of Kagera Museum Trust

President of Heritage Initiative NGO

Extracurricular and other activities

Traveling, Golf, Member Rotary Club of Bukoba, Mountain climbing (Reached Kilimanjaro Uhuru peak December 2010) and various sorts of handcrafts.

Mary C. Kalikawe November 2011

Signature Date